



Legislation Text

File #: K-1718-77 AMD 2, **Version:** 1

CONSIDERATION OF APPROVAL, REJECTION, AMENDMENT, AND/OR POSTPONEMENT AMENDMENT NO. TWO TO CONTRACT K-1718-77 BY AND BETWEEN THE CITY OF NORMAN, OKLAHOMA, AND TYLER TECHNOLOGIES, INC., INCREASING THE CONTRACT AMOUNT BY \$40,000 FOR A REVISED CONTRACT AMOUNT OF \$2,461,385 TO PROVIDE TECHNICAL PROGRAMMING OF A MODIFICATION REQUESTED BY THE HUMAN RESOURCES DEPARTMENT FOR LIFE INSURANCE CALCULATION.

BACKGROUND: On December 19, 2017 Contract K-1718-77 by and between the City of Norman, OK and Tyler Technologies, Inc for Tyler's Software called Munis to replace the City's legacy systems for General Ledger and Fixed Asset Accounting; Accounts Payable and Purchasing; Budgeting; Human Resources; Payroll; Work Orders; Capital Project Management; and Risk Management. The original contract was for a total amount of \$2,373,769. Following an amendment on February 26, 2019, the contract increased by \$47,616 for a total of \$2,421,385. That amendment added needed professional conversion services to complete a detailed conversion of financials, projects, assets, etc.

DISCUSSION: Amendment 2 to Contract K-1718-77 proposes to provide technical programming of a modification requested by the Human Resources Department for life insurance benefit calculation. The City of Norman life insurance increases in increments of \$10,000. Tyler's Munis application is programmed to increase in increments of \$1,000 by default. This can be manually changed for each individual employee, but this is problematic. For example, during a mass update following cost of living adjustments, it was identified that all staff are set back to increasing in increments of \$1,000, and staff would have to manually update each employee again. This modification to the Tyler Human Resource software module, individualized for Norman, would allow mass updates to maintain the \$10,000 increment for life insurance benefits for individual employees and not over-write them back to \$1,000. The City of Norman also implements an increase of up to \$100,000 when an employee reaches a salary of \$70,000 and caps that at \$100,000. This modification will not address that change in coverage.

RECOMMENDATION: Staff recommends the City of Norman approve Amendment No. 2 to Contract K-1718-77 with Tyler Technologies in the amount of \$40,000. Funds are available in contingency of the Computer System Replacement, Design (account 50195529-46201; project BG0070).