



## Legislation Text

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**File #:** O-1819-44, **Version:** 1

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CONSIDERATION OF ORDINANCE O-1819-44 UPON SECOND AND FINAL READING: AN ORDINANCE OF THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA, FIXING THE COMPENSATION OF THE CITY MANAGER AS PROVIDED BY ARTICLE XVII, SECTION 1, OF THE CHARTER OF THE CITY OF NORMAN; DECLARING AN EMERGENCY AND PROVIDING FOR THE EFFECTIVE DATE FOR COMPENSATION TO BEGIN; AND PROVIDING FOR THE SEVERABILITY THEREOF.

**BACKGROUND:** Section 1 of Article XVII of the Charter of the City of Norman requires that the City Manager's compensation be fixed by Ordinance. Council is scheduled to approve an employment contract with Mr. Darrel Pyle (K-1819-146) on June 11, 2019.

**DISCUSSION:** This Ordinance codifies the compensation contained in Contract K-1819-146 and meets the Charter requirements. It sets forth the specific provisions for an annual base salary of \$170,000; an additional amount of 13% of the annual salary as deferred compensation; a one-time signing payment of \$5,000; \$6,000 annual automobile allowance payable in equal installments with payroll; \$1,200 annual cellular phone allowance payable in equal installations with payroll; standard employee retirement, health and dental benefits; term life insurance of \$200,000; and a City contribution to a qualified retirement account.

Mr. Pyle's start date is July 15, 2019. In order for the Ordinance to be effective on July 15, 2019, Council must adopt an emergency clause and an effective date.

**RECOMMENDATION:** Staff recommends adoption of Ordinance O-1819-44 upon approval of Mr. Pyle's employment agreement.