



Legislation Text

File #: R-1819-108, **Version:** 2

RESOLUTION R-1819-108: A RESOLUTION OF THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA, CONDEMNING AND REJECTING ALL FORMS OF RACISM, RELIGIOUS DISCRIMINATION, AND OTHER FORMS OF INTOLERANCE, PREJUDICE, AND HATE; AND REAFFIRMING THE CITY'S COMMITMENT TO BUILDING AN INCLUSIVE COMMUNITY BASED ON THE FOUNDATION OF MUTUAL RESPECT AND APPRECIATION FOR ONE ANOTHER'S DIFFERENCES AND THE CULTURAL AND RELIGIOUS DIVERSITY THAT MAKE OUR COMMUNITY GREAT.

BACKGROUND: At its April 22, 2019, meeting, the Norman Human Rights Commission ("HRC") discussed the anti-Semitic acts of vandalism that occurred in Norman on April 3, 2019, as well as other recent acts of Islamophobia and prejudice and voted unanimously to recommend that City Council pass a resolution condemning and rejecting all forms of racism, religious discrimination, and other forms of intolerance, prejudice, and hate and reaffirming the City's commitment to building an inclusive community based on the foundation of mutual respect and appreciation for one another's differences and the cultural and religious diversity that make our community great. The Commission discussed the importance of the City making a public statement in accordance with its values and anti-discrimination policies contained in the City's Civil Rights Ordinance codified in Chapter 7 of the City's Code.

DISCUSSION: The proposed Resolution reiterates the anti-discrimination provisions of § 7-101 of the City's Code and acknowledges the City's adoption of Resolution R-0809-12, joining the National League of Cities' Partnership toward Inclusive Communities. The Resolution condemns and rejects all forms of racism, religious discrimination, and other forms of intolerance, prejudice, and hate; recognizes the value of the City's religious and cultural diversity; and reaffirms its commitment to building an inclusive community.

RECOMMENDATION: Staff recommends that Council adopt the proposed Resolution recommended by the HRC at its April 22, 2019, meeting.