

RELEASE OF ALL CLAIMS AND
COVENANT NOT TO APPEAL

THIS RELEASE OF ALL CLAIMS AND COVENANT NOT TO APPEAL (the "Release") is entered into this 11 day of July, 2019, by and between, Claimant, Chris Koscinski (the "Releasor"); and the Respondent, City of Norman, Oklahoma, self-insured, (the "Releasee").

WHEREAS, the Releasor has filed an action in the Oklahoma Workers' Compensation Commission, State of Oklahoma styled: Chris Koscinski v. City of Norman, Oklahoma, CM-2015-06363 K, seeking damages against the Releasee as a result of an alleged accident that occurred on or about July 5, 2015, as more fully set forth in the Form 3 (Attachment 1) filed in this matter;

WHEREAS, in consideration of the settlement set forth below, Releasor is willing to enter into this Release with Releasees;

WHEREAS, although Releasees have expressly denied any and all responsibility or liability to Releasor as a result of the alleged accident, the parties are desirous of settling their differences by executing this Release.

NOW THEREFORE, in consideration of the foregoing, it is agreed by Releasor and Releasees and their respective attorneys as follows:

1. **CONSIDERATION:**

(a) Releasees hereby agrees to pay the Releasor, Chris Koscinski, the sum of Two Thousand Six Hundred Twenty Nine and 00/dollars; (\$2,629.00).

(b) Releasor agrees to satisfy any and all outstanding hospital, physician, or attorney liens or any other claims and provide Releasees with lien releases, if any.

2. **SCOPE OF THIS AGREEMENT:**

In consideration for the above-described payment, Releasor hereby releases and forever discharges Releasee, and its respective officers, directors, employees, agents, representatives, affiliates, successors, and assigns that are or may be liable for any and all all claims of any kind or character which the undersigned, individually, and in all other capacities, now has or under any circumstances could or might have against the Releasees herein relating in any way to the alleged accident which occurred on or about July 5, 2015.

RELEASOR FURTHER REPRESENTS that no promise or condition not herein specifically set forth has been made to him and that he is fully aware of the terms of this Release. Releasor fully warrants that he is authorized in the premises and competent to execute this Release for the purposes set forth herein. The undersigned agrees that the payment described herein constitutes the total compensation which will ever be paid to him and all persons whom the undersigned represents by reason of the claim or claims which have been made or may ever be made against the parties released hereby for damages or arising from or any way related to the alleged accident which occurred on or about July 5, 2015, as more fully set forth in the Form 3 (Attachment 1) filed by the Releasor with the Oklahoma Workers' Compensation Commission, Case No. CM-2015-06363 K.

IT IS FURTHER AGREED that this Release shall be final and binding upon all parties, their heirs, successors and assigns of whatever nature and description, and that no claim, be it derivative or otherwise, may ever be made against the parties released with respect to the matters covered by this Release. Releasor further warrants and represents that no portion of such claim has been assigned, subrogated or otherwise transferred to any person or legal entity which claims or may claim a legal right there under as against the released party. Releasor specifically states that all medical and/or legal expenses and medical and/or attorney liens have been fully satisfied

and that the Releasor will fully indemnify the Releasees from any outstanding medical and/or legal expenses and medical and/or attorney liens, if any.

IT IS FURTHER UNDERSTOOD AND AGREED that Releasor and Releasees covenant never to appeal, contest controvert, or contradict in any way any Order or Dismissal in said claim. Releasor further hereby covenants never to sue or prosecute Releasee or its subsidiaries, wholly owned companies, franchisees, successors, assigns, or transferees, for any claim the undersigned may have arising under the Americans With Disabilities Act of 1990 (ADA) and further agrees that he will not seek employment with the City of Norman, Oklahoma.

IT IS FURTHER UNDERSTOOD AND AGREED that the payment of the amount is not to be construed an admission of liability on the part of the Releasees.

IT IS FURTHER UNDERSTOOD AND AGREED that Releasor understands the settlement must be placed on a regularly scheduled Norman City Council agenda and approved by the Norman City Council prior to release of the settlement funds.

THIS RELEASE contains the entire agreement between the parties hereto and the terms of this Release are contractual and not a mere recital.

THE UNDERSIGNED HAS CAREFULLY READ THE FOREGOING RELEASE, understand the contents hereof, and signs the same as a result of his own free and voluntary act.

DATED this 11 day of July, 2019.



CHRIS KOSCINSKI
RELEASOR

READ RATIFIED & APPROVED BY:



ATTORNEY FOR CLAIMANT/RELEASOR

ATTESTATION

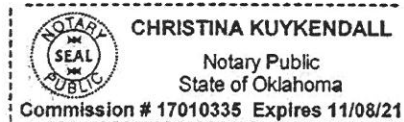
STATE OF OKLAHOMA)
)
COUNTY OF OK) SS.

On this 11 day of July, 2019, before me, the undersigned notary public in and for said county and state, personally appeared Chris Koscinski, an individual, known to me to be the person named herein and whose name is subscribed to the foregoing Release of all Claims and Covenant Not to Appeal, and acknowledged that he executed the same as his free and voluntary act and deed.


Notary Public

My Commission Expires:

11/8/21



Attachment 1

CC-FORM-3USE FOR ACCIDENTAL INJURY OR CUMULATIVE TRAUMA
OCCURRING ON OR AFTER FEBRUARY 1, 2014**WORKERS' COMPENSATION COMMISSION**1915 NORTH STILES AVENUE
OKLAHOMA CITY, OK 73105**FILED**
THIS STATE FOR COMMISSION USE ONLY
SEP 24 2015**8 WORKERS'
COMPENSATION COMMISSION**Send original and 4 copies to:
Workers' Compensation Commission

Full Name of Claimant (Injured Employee)

CHRIS KOSCINSKI

Name of Employer

CITY OF NORMAN

Commission Use Only

of 10970

☒ Please check appropriate box☒ I. Original Filing☐ II. Amends Previously Filed CC-Form-3.
(Must clearly state whether the
amendment is in addition to, or
substitute for, prior information.)**EMPLOYEE'S FIRST NOTICE OF CLAIM FOR COMPENSATION**NOTE: Mediation is available to help resolve certain workers' compensation disputes. For information, call (405) 522-8760 or In-State Toll Free (800) 522-8210.
(Please type or print)

COMMISSION FILE NO.

2015-06363K

FULL NAME OF EMPLOYEE (Last, First, Middle):

KOSCINSKI, CHRIS JOHN

Social Security Number (LAST 4 DIGITS ONLY):

XXX-XX-8782

Phone:

() 405.802.1972

Mailing Address (Include City, State & Zip):

1922 MUIRFIELD ADA, OK 74820

Date of Birth:

4-9-72

Age:

43

Sex:

M

Occupation:

FIRE FIGHTER

Was your employment agreement in

Oklahoma? YES ☒ NO ☐

Avg. Weekly Wage:

MAX

Length of Employment: Years 15 Months 11

Date of Hire: 10-18-99

Date of Accident/Injury

7-16-15

Injury resulted from:

Single Incident ☐Cumulative Trauma ☐

Time Injury Occurred

☐ AM ☐ PM

Describe parts of the body injured or affected

HEART/CARDIOVASCULAR

Place of Injury: City/County/State

NORMAN/CLEVELAND/OK

What is the nature of the injury or illness:

UNKNOWN

Describe with details how the injury occurred. Include object or substance which directly injured you:

FIGHTING A HOUSE FIRE

Have you filed a claim for Social Security Disability Insurance
Benefits?YES ☐ NO ☒Are you eligible for Medicare Benefits or will you become eligible for Medicare Benefits within 30
months of the filing of this Notice of Claim for Compensation?YES ☐ NO ☒Are you a previously impaired person due to a prior workers' compensation injury or obvious and apparent pre-existing disability? NO If "YES", you
may be entitled to benefits for combined disabilities against the Multiple Injury Trust Fund. A claim against the Multiple Injury Trust Fund may be
commenced by filing a "CC-Form-3F" with the Workers' Compensation Commission.

Treating Physician (full name):

DR. TIM MEDCALF

Address:

1146 N. HILLS SHOPPING CTR.

City:

ADA, OK 74820

State: Zip:

Employer:

CITY OF NORMAN

Employer's FEI # (Federal ID Number):

Telephone:

Complete Mailing Address:

411 E. MAIN ST.

City:

NORMAN

State:

OK

Zip:

73070

Complete Street Address (if different from above):

City:

State:

Zip:

Administrative Workers' Compensation Act, 85A O.S., §6(A)(1)(a): "Any person or entity who makes any material false statement or representation, who willfully and knowingly omits or conceals any material information, or who employs any device, scheme, or artifice, or who aids and abets any person for the purpose of: (1) obtaining any benefit or payment ... shall be guilty of a felony."**Any person who commits workers' compensation fraud, upon conviction, shall be guilty of a felony punishable by imprisonment, a fine or both.****CLAIM INFORMATION (Please Print)**Is this a claim for Initial benefits (i.e. no benefits, either medical or indemnity, have been received)? ☐ YES ☒ NOIs this a claim for additional benefits (e.g. additional temporary total disability, additional medical)? ☒ YES ☐ NO

List person or entity (with address, phone number) which has paid benefits under a group health, disability or loss of income policy for the injury reported on this form:

Name of claimant's attorney if represented:

Type or Print Name of Attorney:

JEFFREY M. COOPER

OBA#

16484

Mailing Address:

415 NW 11TH ST.

City

State

Zip

OKLAHOMA CITY, OK 73103

Telephone #:

(405) 218.9200

The undersigned declare under PENALTY OF PERJURY that they have examined this Employee's First Notice of Claim for Compensation, and all statements contained herein are true, correct and complete, to the best of their knowledge and belief.

Signed this 23RD day of SEPTEMBER, 2015

Signature of Claimant (Must be signed by Claimant)

Signature of Attorney for Claimant (if any)

CC-FORM-3USE FOR ACCIDENTAL INJURY OR CUMULATIVE TRAUMA
OCCURRING ON OR AFTER FEBRUARY 1, 2014WORKERS' COMPENSATION COMMISSION
1915 NORTH STILES AVENUE
OKLAHOMA CITY, OK 73105**FILED**
AUG 16 2018**3 WORKERS'
COMPENSATION COMMISSION**Send original and 4 copies to:
Workers' Compensation Commission

Full Name of Claimant (Injured Employee)

CHRIS KOSCINSKI

Name of Employer

CITY OF NORMAN

Commission Use Only

OR # 10970

✓ Please check appropriate box

☐ I. Original Filing☒ II. Amends Previously Filed CC-Form-3.
(Must clearly state whether the
amendment is in addition to, or
substitute for, prior information.)**EMPLOYEE'S FIRST NOTICE OF CLAIM FOR COMPENSATION**

COMMISSION FILE NO.

CM 2015-06363-K

NOTE: Mediation is available to help resolve certain workers' compensation disputes. For
information, call (405) 522-8760 or In-State Toll Free (800) 522-8210.

(Please type or print)

FULL NAME OF EMPLOYEE (Last, First, Middle): KOSCINSKI, CHRIS JOHN		Social Security Number (LAST 4 DIGITS ONLY): xxx-xx- 8782		Phone: () 405.802.1972	
Mailing Address (include City, State & Zip): 1922 MUIRFIELD ADA, OK 74820		Date of Birth: 4-9-72		Age: 43	
Sex: M		Occupation: FIRE FIGHTER		Was your employment agreement in Oklahoma? YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>	
Avg. Weekly Wage: MAX		Length of Employment: Years 15 Months 11		Date of Hire: 10-18-99	
Date of Accident/Injury ***7-06-15***		Injury resulted from: Single Incident <input type="checkbox"/> Cumulative Trauma <input type="checkbox"/>		Time Injury Occurred <input type="checkbox"/> AM <input type="checkbox"/> PM	
Describe parts of the body injured or affected HEART/CARDIOVASCULAR		Place of Injury: City/County/State NORMAN/CLEVELAND/OK			
What is the nature of the Injury or Illness: UNKNOWN		Describe with details how the injury occurred. Include object or substance which directly injured you: FIGHTING A HOUSE FIRE			
Have you filed a claim for Social Security Disability Insurance Benefits? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		Are you eligible for Medicare Benefits or will you become eligible for Medicare Benefits within 30 months of the filing of this Notice of Claim for Compensation? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>			

Are you a previously impaired person due to a prior workers' compensation injury or obvious and apparent pre-existing disability? NO If "YES", you
may be entitled to benefits for combined disabilities against the Multiple Injury Trust Fund. A claim against the Multiple Injury Trust Fund may be
commenced by filing a "CC-Form-3F" with the Workers' Compensation Commission.

Treating Physician (full name): DR. TIM MEDCALF		Address: 1146 N. HILLS SHOPPING CTR.		City: ADA, OK 74820		State: OK		Zip: 73070	
Employer: CITY OF NORMAN		Employer's FEI # (Federal ID Number):		Telephone:					
Complete Mailing Address: 411 E. MAIN ST.		City: NORMAN		State: OK		Zip: 73070			
Complete Street Address (if different from above):		City:		State:		Zip:			

Administrative Workers' Compensation Act, 85A O.S., §6(A)(1)(a): "Any person or entity who makes any material false statement or representation,
who willfully and knowingly omits or conceals any material information, or who employs any device, scheme, or artifice, or who aids and abets any
person for the purpose of: (1) obtaining any benefit or payment ... shall be guilty of a felony."**Any person who commits workers' compensation fraud, upon conviction, shall be guilty of a felony punishable by imprisonment, a fine or both.****CLAIM INFORMATION (Please Print)**Is this a claim for initial benefits (i.e. no benefits, either medical or indemnity, have been received)? ☐ YES ☒ NOIs this a claim for additional benefits (e.g. additional temporary total disability, additional medical)? ☒ YES ☐ NOList person or entity (with address, phone number) which has paid benefits under a group health, disability or loss of income policy for the injury reported
on this form:

Name of claimant's attorney if represented:

Type or Print Name of Attorney: OBA#

JEFFREY M. COOPER 16484

Mailing Address:

415 NW 11TH ST.

City State Zip

OKLAHOMA CITY, OK 73103

Telephone #:

(405) 218.9200

The undersigned declare under PENALTY OF PERJURY that they have examined
this Employee's First Notice of Claim for Compensation, and all statements
contained herein are true, correct and complete, to the best of their
knowledge and belief.

Signed this 14TH day of AUGUST, 2018

Signature of Claimant (Must be signed by Claimant)

Signature of Attorney for Claimant (if any)