

AN ORDINANCE OF THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA AMENDING ORDINANCE NO. O-0910-9 FIXING THE COMPENSATION OF THE CITY MANAGER AS PROVIDED BY ARTICLE XVII, SECTION 1, OF THE CHARTER OF THE CITY OF NORMAN; PROVIDING FOR THE EFFECTIVE DATE FOR AN ADJUSTMENT IN COMPENSATION TO BEGIN; AND PROVIDING FOR THE SEVERABILITY THEREOF.

- §1. WHEREAS, Section 1 of Article XVII of the Charter of the City of Norman, Oklahoma, does provide that the City Council shall fix, by Ordinance, the compensation of the City Manager; and
- §2. WHEREAS, by Contract No. K-0708-32 (approved July 3, 2007), as clarified by Addendum No. One (approved September 21, 2007), as amended by Addendum No. Two (approved October 28, 2008), and as amended by Addendum No. Three (approved November 24, 2009), herein, the "Contract", Steven D. Lewis was hired and has continued to serve as the City Manager for the City of Norman at the pleasure of the City Council; and
- §3. WHEREAS, City Council fixed the compensation of the City Manager in accordance with the Contract, by adoption of Ordinance No. O-0910-9 on November 24, 2009; and
- §4. WHEREAS, Addendum No. Four further amends the Contract, (hereinafter "Contract as Amended"), by providing for no change in compensation as fixed by City Council in Ordinance No. O-0910-09, except in the following respects: (a) fixing the annual base salary at one hundred sixty-five thousand dollars (\$165,000) effective on 13<sup>th</sup> day of August, 2013 and (b) providing for a one time merit based stipend of five thousand dollars (\$5,000).

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA:

- §5. That Ordinance No. O-0910-9 fixing the compensation of the City Manager shall remain in full force and effect, except that Section 9 and 10 of said Ordinance are hereby amended as follows:
- §9. That the salary and compensation of the City Manager shall be and are hereby fixed at: annual base salary of one hundred sixty-five thousand dollars (\$165,000) \$156,832; a one time merit based stipend of five thousand dollars (\$5,000) to be paid in May of 2014; an additional amount up to 13% of annual base salary as deferred compensation; \$750 per month automobile allowance; \$100 per month cellular phone allowance; standard employee health & dental benefits, term life insurance of \$200,000, a City contribution to a qualified retirement account in an amount that is equivalent to that provided for other non-union City employees and payment for relocation expenses for the cost of

moving to the City of Norman; all pursuant to the terms and conditions of Contract No. K-0708-32, as amended.

§10. That the effective date of the City Manager's Compensation adjustments under this Ordinance shall be August 13, ~~2009~~2013.

§6. Severability. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this Ordinance.

ADOPTED this \_\_\_\_\_ day of  
\_\_\_\_\_, 2014

NOT ADOPTED this \_\_\_\_\_ day of  
\_\_\_\_\_, 2014

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk