

## NORMAN HUMAN RIGHTS COMMISSION MINUTES

January 25, 2016

The Norman Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in the Municipal Complex located at 201 W. Gray Street on January 25, 2016, at 5:37 p.m., and notice and agenda of the meeting were duly posted 24 hours prior to the beginning of the meeting.

PRESENT: Commissioners Daniel Dukes, Kirsten T. Edwards, Kay Ham, Amyie Kao, Lucy Mahaffey, Marjaneh Seirafi-Pour, and Harry Wright

ABSENT: Commissioners Jose Dela Cruz and Mary Lou Drywater

STAFF PRESENT: Kristina Bell, Jayme Rowe, Officer Ali Jaffery

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Item 6, being:

DISCUSSION AND POSSIBLE ACTION ON REPORT TO CITY COUNCIL ON THE INCLUSIVE COMMUNITY DIALOGUE ON DOMESTIC VIOLENCE HELD OCTOBER 1, 2015.

The Commission discussed the report. The Chair thanked Commissioner Dukes for drafting the report and all Commissioners agreed that it was an accurate representation of the comments made by the participants. Commissioner Seirafi-Pour commented that she thought the report and included action plan were very good. The Chair commented that, while the number of participants might have been low, the dialogue was very interesting and worthwhile.

Commissioner Mahaffey asked about previous ICDs, particularly if there had been a previous ICD on the topic of Domestic Violence. She also had some suggestions regarding format and tools to encourage participation. Commissioner Edwards asked if any comments had been shared at the ICD regarding domestic violence in the transgender community. The Chair responded that there were no specific transgender comments at the ICD, although information and statistics were shared at the ICD regarding same sex domestic violence.

The Chair and Commissioner Seirafi-Pour gave a brief history on previous ICDs held by the Human Rights Commission and reports presented to Council on those topics. The Chair also reiterated that the ICDs were open to the public and Commissioner Seirafi-Pour commented that the Human Rights Commission's role was to decide on a topic of interest to the community and report the findings to the City Council. Commissioner Edwards asked if the Commission ever partnered with other agencies and the Chair responded that other agencies were invited to attend and participate, but the Human Rights Commission was the hosting entity.

Commissioner Kao moved that the 2015 Inclusive Community Report and Action Plan for presentation to City Council be approved, which motion was duly seconded by Commissioner Wright, and the question being approving the 2015 Inclusive Community Dialogue Report and Action Plan for presentation to City Council, a vote was taken with the following result:

YEAS: Commissioners Dukes, Edwards, Ham, Kao, Mahaffey, Seirafi-Pour and Wright

NAYES: None

The Chair declared the motion carried; and the 2015 Inclusive Community Dialogue Report and Action Plan was approved and will be prepared for presentation for City Council in February.

Following the vote, Commissioner Wright asked about further research into the ICD topic and asked how this Commission might be able to address the source of the domestic violence issue. Commissioner Edwards mentioned resources and information available in the post-secondary arena. Discussion was held regarding the scope of this Commission.

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