

AN ORDINANCE OF THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA, FIXING THE COMPENSATION OF THE CITY MANAGER AS PROVIDED BY ARTICLE XVII, SECTION 1, OF THE CHARTER OF THE CITY OF NORMAN; DECLARING AN EMERGENCY AND PROVIDING FOR THE EFFECTIVE DATE FOR COMPENSATION TO BEGIN; AND PROVIDING FOR THE SEVERABILITY THEREOF.

- §1. WHEREAS, Section 1 of Article XVII of the Charter of the City of Norman, Oklahoma, does provide that the City Council shall fix, by Ordinance, the compensation of the City Manager; and
- §2. WHEREAS, by Contract No. K-1819-146 Darrel Pyle was hired as City Manager for the City of Norman, with an effective date of July 15, 2019, and the Contract along with all terms and conditions set forth therein has been ratified and affirmed by the City Council; and
- §3. WHEREAS, said Contract provides for an annual base salary of One Hundred Seventy Thousand Dollars (\$170,000) payable in installments at the same time as other employees of the City are paid; and
- §4. WHEREAS, said Contract further provides for an additional amount up to thirteen percent (13%) of annual base salary to be paid into an appropriate plan as deferred compensation for the City Manager in equal proportionate amounts each pay period; and
- §5. WHEREAS, said Contract further provides for an additional one time payment of Five Thousand Dollars (\$5,000) payable upon signing the employment agreement; and
- §6. WHEREAS, said Contract further provides for a monthly automobile allowance to be paid to the City Manager in the amount of Two Hundred Thirty Dollars and Seventy Seven Cents (\$230.77) per pay period (\$6,000 annually) in lieu of purchase or lease, insurance payments and all other operation and maintenance costs on said automobile; and
- §7. WHEREAS, said Contract further provided for a cellular phone allowance of Forty-Six Dollars and Fifteen Cents (\$46.15) per pay period (\$1,200 annually); and
- §8. WHEREAS, said Contract further provides for other standard employee benefits for health insurance, dental insurance, term life insurance at Two Hundred Thousand Dollars (\$200,000), and a City contribution into a retirement account on behalf of the City Manager that is equivalent to that provided for other non-union City employees.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA:

- §9. That the salary and compensation of the City Manager shall be and are hereby fixed at: annual base salary of \$170,000; additional amount up to 13% of annual base salary as deferred compensation; one time signing payment of \$5,000; \$6,000 annual automobile allowance payable in equal installments with payroll; \$1,200 annual cellular phone allowance payable in equal installments with payroll; standard employee health & dental benefits, term life insurance of \$200,000, and a City contribution to a qualified retirement account in an amount that is equivalent to that provided for other non-union City employees; all pursuant to the terms and conditions of Contract No. K-1819-146.
- §10. Emergency Clause and Effective Date. It is necessary for the immediate preservation of the peace, health, and safety of the City, and the inhabitants thereof that the provisions of this Ordinance become operative on July 15, 2019 and therefore, an emergency is hereby declared to exist and this Ordinance shall be in full force and effect after its passage and approval by the City Council on July 15, 2019.
- §11. Severability. If any section, subsection, sentence, clause, phrase or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.

ADOPTED this \_\_\_\_\_ day of  
\_\_\_\_\_, 2019.

NOT ADOPTED this \_\_\_\_\_ day of  
\_\_\_\_\_, 2019.

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk