

## AGREEMENT FOR ON-CALL ENVIRONMENTAL SERVICES

This AGREEMENT between the City of Norman/Norman Utilities Authority/Norman Municipal Authority (OWNER) and Altamira-US, LLC dba Enviro Clean Cardinal (CONSULTANT)

### WITNESSETH

WHEREAS, the OWNER requires a CONSULTANT to perform SERVICES in connection with miscellaneous City PROJECT(S); and

WHEREAS, the OWNER intends to engage a CONSULTANT to provide professional environmental SERVICES; and

WHEREAS, the CONSULTANT will provide said SERVICES for these PROJECT(S) in accordance with this AGREEMENT;

NOW THEREFORE, in consideration of the promises contained in this AGREEMENT, OWNER and CONSULTANT, on the date last executed below, agree as follows:

### ARTICLE 1 - TERM OF AGREEMENT

The parties desire to enter into a three-year AGREEMENT to secure certain benefits to the contract that would not otherwise be attainable if a multi-year AGREEMENT were not available. Accordingly, it is the expressed intent of the OWNER, upon completion of the initial three-year term, to renew the obligations of this contract for two additional one-year terms (maximum contract length of five years), subject to an annual appropriation of funds by the OWNER to fund its obligations under this AGREEMENT and subject to Article 11 herein. However, it is also recognized that the OWNER can only contract for obligations that occur during a particular fiscal year. To the extent the OWNER'S obligations are not funded for any fiscal year during the term of this AGREEMENT, then the portion of the AGREEMENT covering the fiscal year where the OWNER'S obligations are unfunded shall be void and unenforceable as to both parties.

### ARTICLE 2 – GENERAL CONDITIONS AND CONSULTANT'S RESPONSIBILITIES

- 2.1 The parties mutually agree and acknowledge that this is an Oklahoma AGREEMENT and any dispute shall be resolved in accordance with the Laws of the State of Oklahoma and actions if necessary shall be brought in the District Court of Cleveland County. In the event of ambiguity in any of the terms of this AGREEMENT, it shall not be construed for or against any party on the basis that such party did or did not author the same.
- 2.2 The standard of care for all professional environmental and related SERVICES under this AGREEMENT will be the care and skill ordinarily used by members of CONSULTANT's profession practicing under similar circumstances at the same time and in the same locality. CONSULTANT shall correct the SERVICES that fail to satisfy this standard of care. No warranty, expressed or implied is included in this AGREEMENT or in any drawing, specifications, report or opinion produced pursuant to this AGREEMENT.
- 2.3 A waiver by either OWNER or CONSULTANT of any breach of this AGREEMENT shall be in writing. Such a waiver shall not affect the waiving party's rights with respect to any other or further breach.
- 2.4 The City of Norman is an Equal Opportunity Employer.
- 2.5 The CONSULTANT shall comply with all existing federal, state and local laws, rules and regulations including, but not limited to those pertaining to Collusion and Equal Employment Opportunity.
- 2.6 Liability, Indemnification and Insurance shall survive completion, suspension, or termination, for any reason, of this AGREEMENT.
- 2.7 The CONSULTANT, through execution of this AGREEMENT, agrees to abide by the requirements of the following non-discrimination clauses:
  - 2.7.1 The CONSULTANT agrees not to discriminate against any employee or applicant for employment because of race, color, religion, ancestry, national origin, age, place of birth, disability, sex, sexual orientation, gender identity or expression, familial status, or marital status, including marriage to a person of the same sex. The CONSULTANT shall take affirmative action to ensure that employees are treated without regard to their race, color, religion, ancestry, national origin, age, place of birth, disability, sex, sexual orientation, gender identity or expression, familial status, or marital status, including marriage to a person of the same sex. Such actions shall include, but not be limited to, the



following: employment, upgrading, demotion or transfer, recruiting or recruitment, advertising, lay-off, termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. The CONSULTANT and Subcontractor shall agree to post in a conspicuous place, available to employees and applicants for employment, notices setting forth the provisions in this section.

- 2.7.2 In the event of the CONSULTANT's noncompliance with this nondiscrimination clause, the contract may be canceled or terminated by the City Council. The CONSULTANT may be declared by the City Council ineligible for further contracts with the said agency until satisfactory proof of intent to comply shall be made by the CONSULTANT.
- 2.7.3 The CONSULTANT agrees to include this nondiscrimination clause in any subcontracts connected with the performance of this agreement.

### ARTICLE 3 - WORK ORDERS FOR SERVICES TO BE PERFORMED BY CONSULTANT

Upon receipt of an acceptable proposal from the CONSULTANT for scope, schedule and estimate of cost of SERVICES, the OWNER will issue a written project-specific work order for each PROJECT. Time is of the essence. The OWNER and the CONSULTANT will determine a mutually agreeable schedule and fee, at rates not to exceed those attached hereto, for completion of SERVICES for each PROJECT. If requested by the CONSULTANT and approved in writing by the OWNER's representative, rates may be adjusted annually, in an amount not to exceed that reported for The Consumer Price Index for All Urban Consumers (CPI-U) for the South by the Bureau of Labor Statistics, U.S. Department of Labor.

### ARTICLE 4 - OWNER'S RESPONSIBILITIES

- 4.1. OWNER-Furnished Data: OWNER will provide to CONSULTANT all available, requested electronic data in OWNER's possession relating to CONSULTANT's SERVICES on the PROJECT, which may be available from the OWNER's various departments relative to utilities as-builts, operations records, parcels, and any other such data necessary. CONSULTANT may reasonably rely upon the accuracy, timeliness, and completeness of the information provided by OWNER.
- 4.2. Access to Facilities and Property: OWNER will make its facilities accessible to CONSULTANT as required for CONSULTANT's performance of its SERVICES.
- 4.3. Timely Review: OWNER will examine CONSULTANT's studies, reports, sketches, drawings, specifications, proposals, and other documents; and transmit OWNER comments or other decisions to CONSULTANT in a timely manner.
- 4.4. Advertisements, Permits, and Access: Unless otherwise agreed to in the Scope of Services, OWNER will obtain, arrange, and pay for all advertisements for bids; permits and licenses required by local, state, or federal authorities; and land, easements, rights-of-way, and access necessary for CONSULTANT's SERVICES or PROJECT construction.

### ARTICLE 5 - ASSIGNMENT

Inasmuch as this AGREEMENT is a personal and professional service agreement which relies upon the personal and professional integrity, financial standing and unique ability and expertise of the CONSULTANT to provide professional and personal services to the OWNER, the parties agree that the CONSULTANT may not assign its obligations, rights or interest in this AGREEMENT.

### ARTICLE 6 - LIABILITY AND INDEMNIFICATION

- 6.1. General. Having considered the potential liabilities that may exist during the performance of the SERVICES and in consideration of the promises contained in this AGREEMENT, OWNER and CONSULTANT agree to allocate and limit such liabilities in accordance with this Article.
- 6.2. Indemnification. CONSULTANT and OWNER each agrees to defend, indemnify and hold harmless each other, its agents and employees, from and against legal liability for all claims, losses, damages and expenses to the extent such claims, losses, damages, or expenses are caused by its negligent acts, errors or omissions. In the event such claims, losses, damages or expenses are caused by the joint or concurrent negligence of CONSULTANT and OWNER, such liability shall be borne by each party in proportion to its own negligence.



- 6.3. Employee Claims. CONSULTANT shall indemnify OWNER against legal liability for damages arising out of claims by CONSULTANT's employees. OWNER shall indemnify CONSULTANT against legal liability for damages arising out of claims by OWNER's employees.
- 6.4. Consequential Damages. To the fullest extent permitted by law, neither party shall be liable for any special, indirect or consequential damages resulting from the SERVICES or this AGREEMENT.
- 6.5. Unanticipated Hazardous Materials. In the event hazardous material or waste is encountered by CONSULTANT during the course of performing its SERVICES, and conditioned upon the fact that OWNER did not previously advise CONSULTANT of the existence thereof, then and in that event:
- OWNER and CONSULTANT agree that the scope of services, schedule, and any cost estimates shall be adjusted and compensation to CONSULTANT may be increased as is reasonably necessary. If the discovery of hazardous substances requires CONSULTANT to take immediate measures to protect health and safety, CONSULTANT agrees to notify OWNER immediately following such discovery. In addition to any required adjustments in the scope of SERVICES and cost estimate, OWNER agrees to reimburse CONSULTANT for the authorized, reasonable costs of implementing measures to protect health and safety.
  - OWNER shall indemnify, defend and hold CONSULTANT, its officers, directors, agents, servants and employees, harmless from any claim, demand or action brought by any third party which is based upon injury or damage caused by said hazardous material or waste.

#### ARTICLE 7 - INSURANCE

During performance of the SERVICES under this AGREEMENT, CONSULTANT shall maintain the following insurance:

- 7.1. Commercial General Liability (Combined Property Damage, Bodily Injury and Death): \$1,000,000 each occurrence; \$2,000,000 aggregate.
- 7.2. Automobile Liability (Combined Property Damage and Bodily Injury): \$1,000,000.
- 7.3. Workers Compensation: Statutory; plus Employers' Liability (each occurrence): \$500,000.
- 7.4. Professional Liability: \$2,000,000.

CONSULTANT shall furnish OWNER certificates of insurance with provision that such insurance shall not be canceled, decreased nor fail to be renewed without at least thirty (30) days written notice to OWNER.

CONSULTANT and OWNER shall each require its insurance carriers to waive all rights of subrogation against the other, and its directors, officers, partners, commissioners, officials, agents and employees for damages covered by any applicable General Liability insurance policies during and after the SERVICES. A similar provision shall be incorporated into all contractual arrangements entered into by OWNER and shall protect OWNER and CONSULTANT to the same extent.

#### ARTICLE 8 - LIMITATIONS OF RESPONSIBILITY

CONSULTANT shall not be responsible for: (1) construction means, methods, techniques, sequences, procedures or safety precautions and programs in connection with the PROJECT, unless specifically provided in Appendix A, Scope of Services; (2) the failure of any contractor, subcontractor, vendor or other PROJECT participant, not under contract to CONSULTANT, to fulfill contractual responsibilities to the OWNER or to comply with Federal, State or local laws, regulations, and codes unless such responsibilities are specifically assigned to CONSULTANT in a mutually agreeable Work Order; or (3) procuring permits, certificates and licenses required for any construction unless such responsibilities are specifically assigned to CONSULTANT in a mutually agreeable Work Order.

#### ARTICLE 9 - REUSE OF DOCUMENTS

At OWNER's request, CONSULTANT shall furnish OWNER with deliverables and/or other data on electronic media. All documents, including but not limited to, drawings, specifications and computer software prepared by CONSULTANT pursuant to this AGREEMENT are Instruments of Service in respect to the PROJECT. Any further use or reuse by OWNER or others for extension, modification or expansion of this or any other PROJECT, unless under direction of the CONSULTANT, or



specifically assigned to CONSULTANT in a mutually agreeable Work Order, shall be without liability to the CONSULTANT or his sub-consultants and paragraph 6.2 by the OWNER shall be in full force and effect.

#### ARTICLE 10 - RECORDS AND ACCOUNTS

- 10.1. The CONSULTANT will retain all pertinent records, documents and files (both electronic and paper) for a period of five (5) years beyond completion of each PROJECT or termination of the AGREEMENT for any reason. Said records shall include, but are not limited to, field notes, photographs and information, survey results and any other materials produced, created or accumulated in performing this AGREEMENT that have not been submitted to the OWNER subsequent to final completion of the PROJECT. OWNER may have access to such records during mutually agreeable normal business hours.
- 10.2. Such records shall also include its internal accounting records, and other supporting documents pertaining to the claims and/or invoices for costs of work and/or services of this AGREEMENT. The CONSULTANT must maintain its accounting records in accordance with generally accepted accounting principles applied on a consistent basis. The CONSULTANT shall permit periodic audits by the OWNER and the OWNER's authorized representative. The periodic audits of the records in support of claims and invoices for the AGREEMENT shall be performed at times and places mutually agreed upon by the OWNER and CONSULTANT. Agreement as to the time and place for audits may not be unreasonably withheld.

#### ARTICLE 11 - TERMINATION

In the event of termination of this AGREEMENT by default, the parties hereto further agree that said termination shall not terminate or suspend any their rights, obligations or duties provided for in this AGREEMENT.

- 11.1. For convenience: OWNER may terminate or suspend this AGREEMENT, in whole or in part, for OWNER's convenience upon written notice to CONSULTANT. OWNER shall pay CONSULTANT for all the SERVICES performed to date at an amount not to exceed the normal fee amount due for the authorized SERVICES rendered. Upon restart, if any, an equitable adjustment shall be made to CONSULTANT's compensation.

Upon receipt of the notice of termination, the CONSULTANT shall (1) immediately discontinue all work and services affected (unless the notice directs otherwise), and (2), upon payment for work performed, deliver to the OWNER all documents, data, drawings, specifications, reports, calculations, field notes, tracings, plans, models, computer files, estimates, summaries and other information and materials accumulated in performing this AGREEMENT, whether complete or incomplete unless the notice directs otherwise.

- 11.2. For cause: This AGREEMENT may be terminated by either party upon written notice in the event of substantial failure by the other party to perform in accordance with the terms of this AGREEMENT through no fault of the party initiating the termination. The non-performing party shall have fifteen (15) calendar days from the date of the termination notice to cure or to submit a plan for cure acceptable to the initiating party.

If this AGREEMENT is terminated by reason of default on the part of the CONSULTANT, upon final determination by a court that the termination was improper, the termination will be deemed converted to a termination for convenience and the CONSULTANT's remedy shall be limited to the recovery of compensation set out in paragraph "Termination for Convenience" of this AGREEMENT.

#### ARTICLE 12 - COMMUNICATIONS

**Work order shall name Department for which SERVICES are being rendered with Project Manager, phone and email.**  
Any communication required by this AGREEMENT shall be made in writing to the address specified below:

CONSULTANT: Altamira-US, LLC dba Enviro Clean Cardinal	OWNER: Norman Utilities Authority
525 Central Park Drive, Suite 500	201-C West Gray
Oklahoma City, OK 73105	Norman, OK 73070

Nothing contained in this Article shall be construed to restrict the transmission of routine communications between representatives of CONSULTANT and OWNER.

### ARTICLE 13 - SEVERABILITY

If any provision, clause, portion or section of this AGREEMENT is unenforceable, illegal or invalid for any reason, or if any event renders any portion or provision of this AGREEMENT void, such shall in no way affect the validity or enforceability of any other portion or provision of this AGREEMENT. Any void provision shall be deemed severed from this AGREEMENT. The parties further agree to amend this AGREEMENT to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision. The provisions of this Article shall not prevent this entire AGREEMENT from being void should a provision, which is of the essence of this AGREEMENT, be determined void.

### ARTICLE 14 – ENTIRE AGREEMENT

This AGREEMENT, including its Exhibits and any other documents or certificates incorporated herein by reference, expresses the entire understanding of the OWNER and the CONSULTANT concerning the AGREEMENT. Neither the OWNER nor the CONSULTANT has made or shall be bound by any agreement or any representation to the other concerning this AGREEMENT which is not expressly set forth herein.

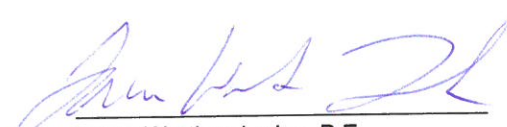
### ARTICLE 15 - SUCCESSORS AND ASSIGNS

OWNER and CONSULTANT each binds itself and its directors, officers, partners, successors, executors, administrators, assigns, and legal representatives to the other party to this AGREEMENT and to the directors, officers, partners, successors, executors, administrators, assigns, and legal representatives of such other party in respect to all provisions of this AGREEMENT.

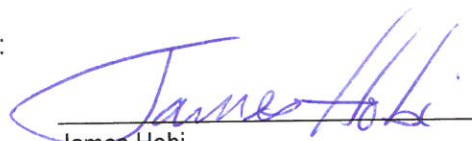
IN WITNESS WHEREOF, OWNER and CONSULTANT have executed this AGREEMENT.

DATED this 26 day of Sept, 2019.

**Altamira-US, LLC dba Enviro Clean Cardinal (CONSULTANT)**

By:   
Title: Laura Worthen Lodes, P.E.  
Vice-President, Environmental

ATTEST:

  
James Hobl  
Contracts Manager/In-House Counsel,  
Assistant Corporate Secretary

**CITY OF NORMAN/NORMAN UTILITIES AUTHORITY/NORMAN MUNICIPAL AUTHORITY (OWNER)**

APPROVED as to form and legality this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
City Attorney

APPROVED & Executed by the City of Norman/Trustees of the Norman Utilities Authority/Trustees of the Norman Municipal Authority this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

ATTEST:

By: \_\_\_\_\_  
Title: Mayor  
Chairman – Norman Utilities Authority  
Chairman – Norman Municipal Authority

\_\_\_\_\_  
City Clerk  
Secretary – Norman Utilities Authority  
Secretary – Norman Municipal Authority





Enviro Clean Cardinal, LLC  
Hourly Rate Schedule  
Effective Through 12-31-2020

Classification	Grade	Rate
Expert Testimony		\$320
Senior Principal		\$205
Principal/Program Manager		\$195
Senior Project Manager		\$175
Project Manager		\$150
Assistant Project Manager		\$115
Professional Engineer/Hydrogeologist	VIII	\$160
	VII	\$150
	VI	\$140
	V	\$130
	IV	\$120
	III	\$110
	II	\$105
	I	\$95
Engineering Intern	V	\$130
	VI	\$120
	V	\$115
	IV	\$105
	III	\$100
	II	\$95
	I	\$90
Environmental Professional	XI	\$140
	X	\$130
	IX	\$120
	VIII	\$110
	VII	\$105
	VI	\$100
	V	\$95
	IV	\$90
	III	\$85
	II	\$80
	I	\$75
Process Simulation Modeler		\$125



Enviro Clean Cardinal, LLC  
Hourly Rate Schedule  
Effective Through 12-31-2020

Classification	Grade	Rate
Environmental Specialist	VIII	\$140
	VII	\$130
	VI	\$120
	V	\$110
	IV	\$100
	III	\$90
	II	\$80
	I	\$75
CADD/GIS Technician	IV	\$100
	III	\$95
	II	\$90
	I	\$80
Environmental Technician	IX	\$90
	VIII	\$85
	VII	\$80
	VI	\$75
	V	\$70
	IV	\$65
	III	\$60
	II	\$55
	I	\$50
Undergraduate Intern		\$47
Project Accountant	I	\$47
Administrative Assistant	III	\$59
	II	\$49
	I	\$39
Field Superintendent		\$115
Field Foreman		\$100
Site Supervisor		\$90
Project Coordinator		\$75



Enviro Clean Cardinal, LLC  
Hourly Rate Schedule  
Effective Through 12-31-2020

Classification	Grade	Rate
Site Operator	III	\$70
Site Operator (cont.)	II	\$65
	I	\$60
Safety Professional		\$129
Radiation Safety Officer (RSO)		\$129
Site Safety Officer		\$100
Industrial Safety Specialist		\$100
Confined Space Rescue Supervisor		\$100
NORM Surveyor		\$79
Safety Specialist		\$79
Confined Space Entry Technician		\$60
Confined Space Rescue Technician		\$60
Daily Hydration Maintenance	Field personnel	\$10/person/daily

- Contract/Temporary labor shall be invoiced at the appropriate rate listed above for the classification corresponding to the subcontracted service.
- Equipment and expendable materials shall be billed at the rates shown on the project equipment list, available upon request.
- Premium rates equal to 1.5 times the listed rates shall apply for work performed at the request of the client on Sundays, holidays and for each employee's time beyond 50 hours in a given work week. These premium rates shall also apply when providing depositions.
- Lodging shall be billed at actual cost.
- Vehicles shall be billed as follows:
  - Commuter Vehicles: billed at the GSA rates in effect at the time the expense is incurred.
  - Field Vehicles: At the daily rate shown on the current equipment list.