A RESOLUTION OF THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA, ADOPTING AN ACCESSIBILITY AND INCLUSION STATEMENT, ADOPTING A REVISED AMERICANS WITH DISABILITIES ACT (ADA) GRIEVANCE POLICY, ESTABLISHING AN ADA CITIZENS ADVISORY COMMITTEE, AND APPOINTING ELEVEN (11) MEMBERS TO THE ADA CITIZENS ADVISORY COMMITTEE.

- § 1. WHEREAS, the Norman City Council adopted its first Americans with Disabilities Act (ADA) Transition Plan on May 11, 1993; and
- § 2. WHEREAS, the City of Norman adopted an updated ADA Self-Evaluation and Transition Plan via Resolution R-1718-110 on June 26, 2018; and
- § 3. WHEREAS, the City's Self-Evaluation and Transition Plan incorporates changes made to Titles I and II of the ADA, addresses barriers identified in the public rights of way, and makes recommendations for improving accessibility in regards to the City's programs, services, activities, and facilities; and
- § 4. WHEREAS, the City's Self-Evaluation and Transition Plan includes recommendations to adopt an Accessibility and Inclusion Statement, adopt a revised ADA Grievance Policy, and establish and appoint an ADA Citizens Advisory Committee in compliance with the requirements of the ADA; and
- § 5. WHEREAS, adoption of an Accessibility and Inclusion Statement confirms the City's recognition of responsibilities to provide equal access to employment, effective communications, and programs, activities, and services provided by the City; provides an opportunity for qualified individuals to communicate specific requests for auxiliary aids and services; and provides clear guidance on how citizens can file a complaint; and
- § 6. WHEREAS, adoption of a revised ADA Grievance Policy establishes a mechanism for resolution of complaints at the local level; and
- § 7. WHEREAS, establishment and appointment of an ADA Citizens Advisory Committee provides an opportunity for individuals with a disability, and/or highly regarded professionals who serve individuals with disabilities, and/or caregivers for individuals with disabilities to participate in the implementation of the City's Self-Evaluation and Transition Plan and to serve as an ongoing resource to the City on issues affecting individuals with disabilities and the ways by which the City can be made more accessible to everyone.



NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA:

- § 8. THAT the City of Norman hereby adopts Exhibit "A," Accessibility and Inclusion Statement, attached hereto and made a part hereof; and
- § 9. THAT the City of Norman hereby adopts Exhibit "B," revised ADA Grievance Policy, attached hereto and made a part hereof; and
- § 10. THAT the City of Norman hereby establishes a standing ADA Citizens Advisory Committee made up of eleven (11) members appointed by the Mayor and approved by the City Council who shall serve staggered 2- or 3-year terms; and
- § 11. THAT the ADA Citizens Advisory Committee shall, to the extent feasible, meet quarterly unless otherwise agreed by the Committee, with such meetings being posted and open to the public in accordance with the Open Meeting Act; and
- § 12. THAT the members of the ADA Citizens Advisory Committee shall be individuals with a disability, and/or highly regarded professionals who serve the individuals with disabilities, and/or apparent or primary caregivers of an individual with a disability; and
- § 13. THAT the members of the ADA Citizens Advisory Committee shall receive training on the City's Self-Evaluation and Transition Plan, the requirements for compliance under the ADA, and other important accessibility issues that exist or may arise throughout the City; and
- § 14. THAT the ADA Citizens Advisory Committee shall participate in the implementation of the City's Self-Evaluation and Transition Plan, shall serve as a resource to municipal leaders on issues affecting people with disabilities and the ways by which the City can be made more accessible to everyone, and shall have the authority to appoint subcommittees, as needed, to help study and address specific accessibility issues; and
- § 15. THAT the following individuals shall hereby be appointed to the ADA Citizens Advisory Committee for the following terms:
  - 1. Linn Blohm (Chair; 2-year term);
  - 2. Jeff Hughes (2-year term);
  - 3. Sue Favors (3-year term);
  - 4. Kathy Bayliss (3-year term);

- 5. Chelle' Guttery, Ph.D. (2-year term);
- 6. Rob Carr (3-year term);
- 7. Ronita Jones (3-year term);
- 8. Ilene Winfrey (2-year term);
- 9. Chris Nanny (3-year term);
- 10. Lora Malone (2-year term); and
- 11. Nelson Dent (3-year term).

PASSED AND ADOPTED this 28th day of May, 2019.

Mayor

City Clerk

