

AN ORDINANCE OF THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA, FIXING THE COMPENSATION OF THE CITY MANAGER AS PROVIDED BY ARTICLE XVII, SECTION 1, OF THE CHARTER OF THE CITY OF NORMAN; AND PROVIDING FOR THE EFFECTIVE DATE FOR COMPENSATION TO BEGIN; AND PROVIDING FOR THE SEVERABILITY THEREOF.

- §1. WHEREAS, Section 1 of Article XVII of the Charter of the City of Norman, Oklahoma, does provide that the City Council shall fix, by Ordinance, the compensation of the City Manager; and
- §2. WHEREAS, by Contract No. K-1819-146 Darrel Pyle was hired as City Manager for the City of Norman, with an effective date of July 15, 2019, and the Contract along with all terms and conditions set forth therein has been ratified and affirmed by the City Council; and
- §3. WHEREAS, Council adopted Ordinance O-1819-44 on June 25, 2019 setting the salary and compensation of the City Manager at an annual base salary of \$170,000; additional amount up to 13% of annual base salary as deferred compensation; one time signing payment of \$5,000; \$6,000 annual automobile allowance payable in equal installments with payroll; \$1,200 annual cellular phone allowance payable in equal installments with payroll; standard employee health & dental benefits, term life insurance of \$200,000, and a City contribution to a qualified retirement account in an amount that is equivalent to that provided for other non-union City employees; all pursuant to the terms and conditions of Contract No. K-1819-146; and
- § 4. WHEREAS, the Council of the City of Norman, Oklahoma conducted its evaluation of Mr. Pyle's first year of employment with the City of Norman during an executive session held on June 23, 2020; and
- § 5. WHEREAS, Council desires to increase Mr. Pyle's annual base salary from \$170,000 to \$195,000.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA:

- § 6. That the salary and compensation of the City Manager shall be and are hereby fixed at: annual base salary of \$195,000; additional amount up to 13% of annual base salary as deferred compensation; \$6,000 annual automobile allowance payable in equal installments with payroll; \$1,200 annual cellular phone allowance payable in equal installments with payroll; standard employee health & dental benefits, term life insurance of \$200,000, and a City contribution to a qualified retirement account in an amount that is

equivalent to that provided for other non-union City employees; all pursuant to the terms and conditions of Addendum 1 to Contract No. K-1819-146.

§ 7. Severability. If any section, subsection, sentence, clause, phrase or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.

ADOPTED this _____ day of
_____, 2020.

NOT ADOPTED this _____ day of
_____, 2020.

Mayor

Mayor

ATTEST:

City Clerk