

NORMAN HUMAN RIGHTS COMMISSION

2019 ANNUAL COMPLAINTS REPORT

Section 7-102(16) lists as a duty of the Norman Human Rights Commission to “submit to City Council an annual report of complaints filed and their resolution.” That provision also provides that “[n]o report is required if no complaints are filed during a particular year.”

In 2019, only one written complaint was formally filed in the City Clerk’s Office. That complaint was dismissed for lack of jurisdiction as it only alleged discriminatory employment actions in Oklahoma City. Contact information for the Office of Civil Rights Enforcement in the Oklahoma Attorney General’s Office (AG) and the federal Equal Employment Opportunity Commission (EEOC) was provided to the complainant.

Another inquiry was withdrawn by the complainant before filing an official written complaint. A third inquiry via telephone alleged an employment complaint against a state agency, and City staff directed her to the AG’s Office and EEOC as well.